



School: Alouette Elementary

Principal: Jenn Gallop

Director/Assistant Superintendent: Michael Scarcella

A. Goal (one goal per page)

Our hope is to continue to increase our overall sense of community and belonging for students by offering more culturally diverse lessons and activities.

B. Rationale

As our community continues to change, we feel it is necessary to find new and unique ways to connect with our students so they feel seen and valued in our school. Currently we have over 102 English Language Learners, 26 languages spoken in the homes of our students, 28 students with Indigenous ancestry, and 52 students with diverse needs. In last year's Middle Years Development Instrument (MDI) data, when asked about the statement, "I feel like I am important to this school," 55 percent of students felt highly important and 23% of students felt somewhat important. This data, paired with the ever changing population, leads us to believe it would be beneficial for all students if we focus on building community by acknowledging who we are as individuals and who we are together.

C. Action Plan (list specific actions, school level and district level resources or structures used)

- create a staff and student committee focusing on ways to improve our sense of community
- professional development day at the school district Indigenous library at Westview Secondary
- bring in guest speakers and groups focused on community
- use staff meetings as a place to brainstorm ways to be more inclusive
- brainstorm some possible community-type events that bring people together
- student leaders to plan events or special activities for students during the day

D. Evidence / Data (how will you measure success?)

- MDI questions about belonging, connectedness, happiness, school climate, and adults at school
- Feedback from student and staff committee on whether we were successful
- Before and after survey, developed by staff, to identify community connectedness
- Student learning survey questions around school connectedness and learning about various cultures

Principal:

J. Gallop

Superintendent:

Board Chairperson:

Date: